

Precinct Policy

# Social Value Policy

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**At Precinct we are committed to applying a Social Value lens to our operations. At the heart of Precinct is a business model that is designed to generate, and regenerate, sustainable value. We are city centre specialists dedicated to enabling sustainable and successful businesses. We recognise the importance of our impact in the communities we operate in. Precinct actively seek to engage and collaborate with our supply chain and communities who share our commitment and approach to conducting business with Social Value being front of mind.**

## PURPOSE

Precinct's Social Value Policy (this 'Policy') sets out our commitment to maximising the value created by our engagement with a diverse range of stakeholders in our supply chain and our community. This Policy should be read together with Precinct's Modern Slavery Policy, Supplier Code of Conduct, Diversity and Inclusion Policy, Mental Health and Wellbeing Policy and Health, Safety and Wellbeing Policy and where relevant, applied through Precinct's procurement, contract management and supplier engagement processes.

## SCOPE

This Policy applies to Precinct as well as our portfolio under our direct operational control in respect of the design, development, construction and ongoing operation of our assets. We understand the significant impact this policy has on the communities we operate in and place emphasis on organisations within our supply chain to work with us on delivering on these objectives. This commitment extends to how we:

- Procure goods and services from a diverse range of suppliers during the design, development and operation of our buildings,
- Employ community engagement to include a diverse range of voices in our development approach and ongoing operational strategy.
- Acknowledge the importance of mana whenua of Māori and Pasifika peoples and centering their influence in key business operations.
- Meet and exceed our minimum legal obligations relating to Social Value in our business operations.
- Establish a bespoke and curated social outcomes framework that allows our performance on Social Value to be measured and consistently improved upon.

## BACKGROUND

At its core, the Social pillar, or the 'S' in ESG focuses on human rights and fairness, encompassing an organisation's engagements with individuals, as well as its policies and activities affecting people, communities, and society. Within business settings, it assesses all human interactions in accordance with ethical principles, fairness, and wellbeing. Social Value is the positive impact that can be achieved by an organisation in pursuit of centering people in business strategy. For Precinct, Social Value is a key mechanism to drive our sustainability objectives for our business and ensures we continue to be an exemplar of diversity and inclusion. This applies to our acknowledgement and treatment of Social Value activities undertaken across our business. In applying Social Value, the following are key areas of focus:

- Diversity and Inclusion in Procurement.
- Community Engagement including mana whenua.
- Maintaining regulatory compliance.

In addition, we are committed to incorporating a transparent and measurable reporting mechanism to demonstrate our performance against each key area of focus.

### Diversity and Inclusion in Procurement

As it relates to procurement, Precinct understands every purchase has an impact, whether intended or not. Social Procurement intentionally uses our procurement activities as a tool to generate positive social, environmental, cultural, and economic outcomes for our community, our economy and our environment. We seek to maximise the value created in the acquisition of goods, services, and through our projects by working in partnership with our supply chain. These priorities will be clearly reflected in our procurement activities.

Precinct's commitment to Social Procurement includes:

- Raising awareness about social procurement objectives, opportunities and impact among our people, industry partners and key stakeholders.
- Growing supplier diversity by purchasing goods, services and works from priority suppliers including Māori and Pasifika businesses, Social Enterprises, and local suppliers.
- Supporting our suppliers to grow the capability, performance, and resilience of the wider Property sector.
- Partnering with our suppliers to achieve our sustainability objectives across areas including training and employment, health and wellbeing, and environmental regeneration.

To give effect to this commitment, Precinct will, where appropriate to the nature and scale of the procurement, identify relevant Social Value outcomes at the procurement planning stage, include these in procurement documentation and supplier discussions, consider them as part of supplier evaluation and appointment, and reflect agreed commitments in contracts and ongoing supplier performance discussions.

#### **Community Engagement Including Mana Whenua**

Incorporating community engagement, with a particular focus of deep acknowledgement of mana whenua in our approach to business is fundamental to creating places where people can thrive. We are aware of the impact proactive engagement and partnership with our vibrant and diverse community can have in the social cohesion and success of our operations.

Precinct's commitment to Community Engagement including mana whenua includes:

- Incorporating inclusive and universal design principles within our buildings to ensure accessibility.
- Raising awareness and educating our supply chain on the importance of community engagement and listening to all voices to strengthen business performance.
- Educating our people on appropriate and positive community and mana whenua engagement.
- Addressing feedback from a diverse range of community voices as it relates to our operations.
- Where aligned in values, supporting our community and charitable organisations in achieving their goals and objectives.

#### **Maintaining Regulatory Compliance**

Precinct anticipates aspects of the regulatory landscape to strengthen in relation to legislation that transects Social Value principles. As this occurs, Precinct commits to achieving and maintaining regulatory compliance to relevant legislation associated with Social Value.

### **MEASUREMENT AND REPORTING**

In a broad sense, Precinct commits to external verification of Social Value performance across business operations utilising annual Global Real Estate Sustainability Benchmark (GRESB) survey reporting as well as the International WELL Building Institute (IWBI) WELL at Scale program. Specific targets set by each can be found on our website: [Sustainability — Reporting & Disclosure | Precinct](#)

As part of Precinct's enrolment in the WELL at Scale global platform, two verification cycles can be undertaken each year against key material social 'Features' nominated by Precinct business units as applicable. Annual Social Value performance will be disclosed in Precinct's annual report. This will include, where relevant and practicable, reporting on Social Value outcomes delivered through procurement activities, supplier diversity, contractual commitments and project-specific action plans. Precinct is exploring the adoption of the TOMS (Themes, Outcomes, and Measures) framework when available in NZ. This framework quantifies social impact through procurement and is currently operational in the UK and Australia with expansion to NZ expected in 2026/2027.

#### **Development Specific measurement and reporting commitment:**

Understanding the need for adjustment to the specific social needs and targets for each unique development project, an action plan and outcomes framework specific for Social Value activities will be established for each development and used to inform relevant procurement, supplier engagement and delivery activities, and monitored throughout the development lifecycle.

The composition of this action plan and outcomes framework will be developed by an Outcomes Working Group consisting of stakeholders from diverse backgrounds that will guide the integration of the action plan and assist in guiding progress throughout the development lifecycle.

**Revision of this Policy**

Precinct remains dedicated to updating its policies and procedures to address social procurement within its business and supply chain. We will review this policy at least once every 12 months.



**Richard Hilder**  
CFO and Executive with  
oversight of Precinct's  
ESG Strategy